


NOW HIRING FLEXJET PILOTS 

**FLEXJET** 

# INDUSTRY-LEADING PAY. FLEXIBILITY. CONVENIENCE.

## MORE PILOTS CHOOSE FLEXJET AS THEIR EMPLOYER.

As a pilot at Flexjet — the leading provider of private jets — you are the face of our Company and interact with our high-net-worth Customers on a daily basis. As such, Flexjet pilots lead the way in service, safety and style, and we reward this with a lifestyle far superior to other aviation providers.

Among being the best paid pilots in the industry, we recognize that the quality of living while on duty is one of the most important aspects of our work environment. With that in mind, Flexjet pilots experience a higher quality of living, better benefits and more opportunities for growth than any other pilots in the industry.

## ABOUT FLEXJET

Founded in 1995, Flexjet offers fractional jet ownership, leasing and supplemental lift solutions. Our fractional aircraft program is the first in the world to be recognized as achieving the Air Charter Safety Foundation's Industry Audit Standard, the first company to be honored with over 20 FAA Diamond Awards for Excellence, upholds an ARG/US Platinum Safety Rating and is IS-BAO compliant. Visit us online to learn more:

**WEBSITE:** [www.flexjet.com](http://www.flexjet.com)

**TWITTER:** @Flexjet and @FlexjetCareers

**INSTAGRAM:** @FlexjetLLC and @FlexjetCareers





## INDUSTRY-LEADING BENEFITS PACKAGE

FLEXJET OFFERS THE FOLLOWING COMPETITIVE BENEFITS FOR OUR PILOTS:

- Medical plans to cover families for less than \$200 per month
- Dental insurance for a family at less than \$33 per month
- Retirement plan with 100% match for up to 6% of income
- Tuition reimbursement
- Company provided designer uniforms
- Company provided iPad and iPhone
- Travel reward points for hotels and airlines
- Company paid travel to and from domicile
- No commuting on days off
- Paid training with per diem
- Company-paid Known Crew Member badges
- Company-paid first class medical exams
- Company-paid short- and long-term disability
- Company-paid life insurance
- Company-paid accidental death and dismemberment insurance
- Company-paid loss of license insurance; and loss of medical support through Harvey Watt

# ADVANTAGES OF BECOMING A FLEXJET PILOT

## ACCESS TO THE YOUNGEST, MOST REVERED AIRCRAFT IN THE INDUSTRY

On average, Flexjet has the youngest fleet in the fractional jet industry. Our growing fleet of over 150 aircraft includes:

- Embraer Phenom 300
- Bombardier Global Express
- Embraer Praetor 500
- Gulfstream G450
- Bombardier Challenger 350
- Gulfstream G650

## HIGHEST PAY IN THE INDUSTRY

First-year Flexjet pilots utilizing PBS can expect to make over \$103,000 per year. A productivity bonus of \$5,000 is available for crew members that fly over 220 in a calendar year. Part of your pay includes the tax-free per diem at \$42 per day or \$8,400 annually – the highest per diem in the industry. If you fly through a meal time, your meals will be ordered for you and placed on the aircraft, and you keep the per diem. Finally, at the end of the day, whether at the hotel or a restaurant, pilots may also expense their dinner. In addition, each crew member is supplied with a Company credit card for incidentals so you'll never have to worry about out-of-pocket expenses.

## HOME-BASED CREWING

Flexjet pilots enjoy the luxury of being based at their homes. You can choose from our 100 domiciles, with the ability to change domiciles as often as you'd like. We'll airline you to your assigned aircraft at our expense and reimburse parking costs. And any hotel and airline points you accrue are yours to keep. As a Flexjet crew member, there is no need for a crash pad. Each of our crew members are also enrolled in the Known Crew Member (KCM) program so you can quickly pass through airport security. Most importantly, commuting to your aircraft is done during your scheduled days. Your time off is just that: your time off.

## SCHEDULES DESIGNED TO MEET YOUR NEEDS

Choice is paramount to our success as a company. Flexjet pilots have the ability to choose from a Fixed 8 on, 7 off structure or a 7 on, 7 off schedule where you'll know your schedule as far as six months in advance. For those seeking maximum flexibility, we offer the Preferential Bid Schedule (PBS). With PBS, pilots bid on their schedules and receive higher earning potential, while working an average 200 days per year.

## EVERY FLEXJET PILOT WEARS FOUR BARS

All of our crew members are trained to PIC FAR Part 135 standards. Each pilot is type rated in their assigned aircraft through Company training programs embedded at our training partner facilities. All training is paid, and you are not obligated to sign a training contract. Flexjet pilots interested in career advancement have a unique opportunity with a guaranteed captain upgrade after 5 years; pending successful completion of PIC training.

## 24/7 SUPPORT FROM OUR STATE-OF-THE-ART OPERATIONS CONTROL CENTER

From flight plans to customs, meals to weather, our operations team handles every detail of your trip. In addition to round-the-clock support, each pilot is issued an iPad and iPhone so you can receive the latest information on your trip while also staying in contact with your family.

## OPPORTUNITIES FOR GROWTH IN RED LABEL

Red Label pilots assemble their own teams to crew the youngest aircraft in our fleet. With superior pay and bonus potential, Red Label considers not only your seniority but also your distinction as a pilot.





## REQUIREMENTS

MINIMUM 1500 TOTAL FLIGHT TIME

ATP WRITTEN COMPLETED  
and qualify to take the checkride

FIRST CLASS MEDICAL CERTIFICATE  
company reimburses you for renewals

CURRENT PASSPORT  
For more information and to apply,  
visit [www.flexjet.com/careers](http://www.flexjet.com/careers)



YOU WON'T JUST BE FLOWN, YOU'LL BE MOVED.

800.FLEXJET | [FLEXJET.COM/CAREERS](https://flexjet.com/careers)